

Summerhouse Houston excels at supporting employers in meeting their personnel and business goals by considering an often-overlooked sector of the workforce: people with intellectual disabilities and/or autism. We work with employers to understand their unique business needs and then match those needs with the strengths and skills of a qualified candidate.

*Employing someone with a disability can be a smart decision for your business and workplace culture!*



## WHAT WE DO

- Consult with businesses to help identify unmet personnel needs - sometimes restructuring jobs as needed
- Provide direct support to candidates during the application, interview, onboarding, and training processes
- Provide 1:1 job coaching services to complement the employer's training and to monitor the employee's progress
- Provide education and training to the employer and coworkers around supporting the employee
- Develop training materials for the employee, which are available for the employer to implement within the organization at large
- Provide long term follow-along services to regularly check-in with the employee and employer to ensure success

## OUR IMPACT

- 100% success rate in job placement of candidates with varying abilities
- Partnerships with a diverse group of employers across Houston in the hospitality, animal care, restaurant, retail, marketing, and education sectors- and counting!
- Provided over 1,000 hours in direct support to employees with intellectual disabilities and/or autism in the past year — all at no cost to the employer



### *Interested?*

If you are interested in hiring a qualified candidate with an intellectual disability, and or/autism, contact us to set up a consultation at:

- Email: [info@summerhousehouston.org](mailto:info@summerhousehouston.org)
- Phone: (832) 200-6158 ext 2





# MISSION

We exist to create personal growth opportunities for young adults with intellectual disabilities and/or autism who need a place to belong. We empower members and their families to challenge "the way it's always been done."

Scan the code below to hear from employers about the success they've found in hiring someone with an intellectual disability!



## Contact Information

1424 Waseca St, Houston, TX 77055  
832-200-6158

[www.summerhousehouston.org](http://www.summerhousehouston.org)  
[info@summerhousehouston.org](mailto:info@summerhousehouston.org)



# SUMMERHOUSE

*Employment Services*