Summerhouse Houston

ANNUAL REPORT 2019

CREATING PERSONAL GROWTH OPPORTUNTIES FOR YOUNG ADULTS WITH INTELLECTUAL DISABILITIES





Summerhouse Houston exists to create personal growth opportunties for young adults with intellectual disabilities who need a place to belong We empower our members and their families to "challenge the way it's always been done"

Our Programs

<u>Community Inclusion</u>: The Summerhouse Houston philosophy is to provide an actively engaging and meaningful life for our members. Members engage in opportunities around the neighborhood and the city to both serve and connect with the world around them. Through volunteer sites, community outings, structured leisure, and making connections, members learn important socialization and communication skills, meet their health and fitness goals, and develop friendships that last a life time.

<u>Vocational Training</u>: Our members evolve in ways that allow them to fulfill their employment potential:

<u>Shred for Independence</u> – Shred for Independence supports each member as they learn the value of hard work. Their work at this site helps our members hone skills such as sorting, shredding, consistency, follow-through and endurance. Most importantly, each member learns to value him or herself by taking pride in a job well done.

<u>Vocational Training</u> – Through both volunteer and paid positions, our members are supported in many different vocational roles. In addition to contributing to the greater community, every vocational site provides valuable training for future potential job placement.

<u>Supported Employment/Customized Employment</u>: Summerhouse offers job placement, job coaching, and supported employment to our members as well as referrals from Texas Workforce Commission and Workforce Solutions. Services include: assessing and then assisting individuals to develop a list of interests and potential skills; performing job site analyses to match a person with the right position; providing one to one training on the job site; and maintaining evaluation data for performance reporting. We offer the customized training that is necessary to meet the demands of a challenging work environment, for both the individual with a disability as well as the employer.

Who We Are

Summerhouse Houston Board

Alan Ratterree, Board President
Chris Mudd, Vice President
Mary Jane Williams, Secretary
Walt Cameron, Treasurer
Taylore Elliott
Laurel Bashaw
Tinja Anderson
Neal Sarahan

Served on board/rotated off in 2019: Gary Mosley, Michaelle Brooks, Jon Crantz, Travis Walne, Donna Edmundson-Tennyson, and Nancy Simpson

Summerhouse Houston Staff

Michelle Howard-Herbein, CEO/Executive Director

Joanna Burnett, Assistant Executive Director

Angela Crutchfield, Program Director

Bria Long, Program Associate

Brooke Magers, Program Associate

Megan Maradiago, Program Associate

Emily Padora, Program Associate

Estela Wilkenson, Program Assistant/Job Coach

Elizabeth Webster, Program Assistant

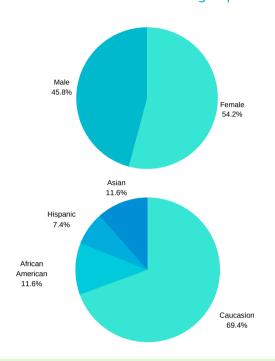
Maria Rusk, Program Assistant

Raquel Smith, Supported Employment Specialist



Who We Serve

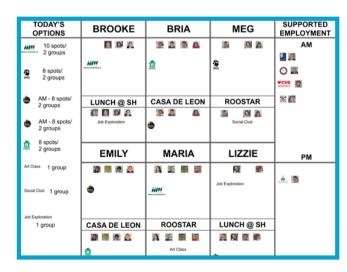
Summerhouse Demographics



- · 21 persons served as of 12-31-19; on our way to 40+ with our new location
- Average age of members: 24.6 years
- · 100% of members live at home with their families
- · 100% of members volunteer in the community and/or have paid employment
- · 100% of members have an intellectual disability; with 75% also being on the Autism Spectrum

The Summerhouse Difference

- \cdot Highly skilled and trained professional staff
- · Intentional 4:1 member/staff ratio (with 1:1 provided for community employment)
- · Focus on vocational training and job readiness placement
- · Choice of many community integration/participation activities
- · PATH planning for building positive futures
- · Online data tracking of Individual Life Planning goals
- · Extensive health and safety curriculum
- · Weekly advocacy and leadership training
- \cdot Weekly small-group "social clubs" to work on communication and socialization skills
- · Strong parent/family involvement



- Making Houston a Better Flace -

Summerhouse members and staff regularly volunteer at:

Houston Food Bank
Meals on Wheels
MAM
St. Andrew's Episcopal Church
Heights Food Pantry
SPCA
Kid's Meals

















YMCA

Houston employers that partner with Summerhouse:

















St. Andrew's Episcopal Church
Yale St Dog House & Bakery
Bayor College of Medicine
Harold's Restaurant
CVS
Sodexo at TSU
Goodwill Retail
Boral Agency

Vocational Training and Jobs

Supported Employment

Total Employers: 10

Average Wage: \$8.32 an hour

Hours per Week: Range from 6 to 40!











Job Titles:

Retail Intern
Doggie Daycare Assistant
Shred Pick Up Specialist
Banquet Assistant
Office Assistant
Shred Supervisor
Busser
Sales Floor Assistant

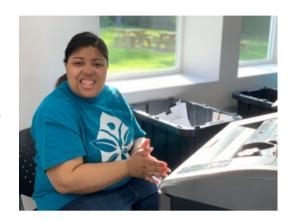
Animal Care Attendant

Vocational Training and Jobs



Shred for Independence

- · Increased shredder count from 5 to 10
- · Began subscriptions
- · Gained 10 new clients
- · Picked up 259 full bins (138 last year)
- · Started paying Wasi as our Shred Pick-Up Specialist
- · Recycled 24 tons of paper
- · Recycled 24 tons of paper



We secure your documents, you secure our future.

Shred for Independence is a document destruction company where young adults with intellectual disabilities learn to work and grow in the community.

- Subscription Services
- · One-time pick-ups
- Individual drop offs

Some of our regular customers:

ACE Services Inc

Aflac

ASI Healthcare

Annunciation Orthodox School QBQ Bookkeeping Services, LLC

Appraisal MC

Boulevard Realty

Boulevard Realty

Developmental Rehab Services
Firetron Inc

Gracewood

Incarnate Word Academy

International Energy Services LLC

Mascoat

est Renc

Southwest Reporting & Video Service, Inc. es St. Andrew's Episcopal School

Moody Rambin

PHI Medical Records LLC

Pillsbury LLP

re:MIND

St. John's School

St. Thomas Episcopal Church & School

Terra Energy Partners
The Arc of Greater Houston

The Creek Group











Having Fun and Learning Skills



2019- A HUGE year with lots of transitions

- · Founder Donna Fruge retired—leaving behind a strong legacy and philosophy of inclusion that we honor every day.
- · We sold our beloved bungalow in The Heights, and built our new location in Spring Branch in order to address our growing waiting list.
- We were awarded contracts with Texas Workforce Commission and Workforce Solutions to begin providing job placement, job coaching, and supported employment services.
- Welcomed new members and staff to extend our impact and serve more young adults
 Developed 4 new job sites and 2 new volunteer sites for members











Financial Report 2019

Programing	396,329.55	75.6%
Admin	76,333.68	14.6%
Fundraising	51,326.32	9.8%
Subtotal	523,989.55	100.0%
Special Event, netted w/Income	12,515.80	
	536,505.35	

Summerhouse Building Hope Capital Campaign

THANK YOU TO OUR MAJOR DONORS:

The Brown Foundation
The William Stamps Farish Fund
M.D. Anderson Foundation
Albert & Ethel Herzstein Foundation
Strake Foundation
Cross Foundation
BP Foundation
American Marketing Association
TD Industries
Green Standards
ACE Services
Home Depot
The Ratterree Family
The Mauch Family
The Mudd Family

Linda Starr
Randy and Sharon Brown
The Seehar Family
The Botley Family
The Smaltz Family
Floyd and Mary Beth Kelley
The Cameron Family
The Shine Family
Gary and Vera Mosley
Michael Berryhill
Nancy Simpson
Michaelle Brooks
Laura Lopez
Kelly Dawson

Cirque du Summerhouse 2019

We held our annual fundraiser at our new location and exceeded our fundraising goal! Thank you to Creek Group, Karbach Brewery, Runaway Radio. Marex Spectron, and all of our fantastic sponsors and donors!











Bike to the Beach 2019

Thank you Michael Ratterree, Walt Cameron, and Steven Dee for riding, and TD Industries, Meyer Family, and Mauch Family for running our rest stop!









Our Info.

Summerhouse Houston 1424 Waseca Street Houston, TX 77055 832-200-6158

Website:

www.summerhousehouston.org

https://www.facebook.com/Summerhousehouston/

Donations:

https://summerhouse.breezechms.com/give/online

