Summerhouse Houston

ANNUAL REPORT

2019

CREATING PERSONAL GROWTH OPPORTUNITIES FOR YOUNG ADULTS WITH INTELLECTUAL DISABILITIES
Our Mission:

Summerhouse Houston exists to create personal growth opportunities for young adults with intellectual disabilities who need a place to belong. We empower our members and their families to "challenge the way it's always been done."

Our Programs

Community Inclusion: The Summerhouse Houston philosophy is to provide an actively engaging and meaningful life for our members. Members engage in opportunities around the neighborhood and the city to both serve and connect with the world around them. Through volunteer sites, community outings, structured leisure, and making connections, members learn important socialization and communication skills, meet their health and fitness goals, and develop friendships that last a lifetime.

Vocational Training: Our members evolve in ways that allow them to fulfill their employment potential:

Shred for Independence – Shred for Independence supports each member as they learn the value of hard work. Their work at this site helps our members hone skills such as sorting, shredding, consistency, follow-through and endurance. Most importantly, each member learns to value him or herself by taking pride in a job well done.

Vocational Training – Through both volunteer and paid positions, our members are supported in many different vocational roles. In addition to contributing to the greater community, every vocational site provides valuable training for future potential job placement.

Supported Employment/Customized Employment: Summerhouse offers job placement, job coaching, and supported employment to our members as well as referrals from Texas Workforce Commission and Workforce Solutions. Services include: assessing and then assisting individuals to develop a list of interests and potential skills; performing job site analyses to match a person with the right position; providing one to one training on the job site; and maintaining evaluation data for performance reporting. We offer the customized training that is necessary to meet the demands of a challenging work environment, for both the individual with a disability as well as the employer.
Who We Are

Summerhouse Houston Board

Alan Ratterree, Board President
Chris Mudd, Vice President
Mary Jane Williams, Secretary
Walt Cameron, Treasurer
Taylore Elliott
Laurel Bashaw
Tinja Anderson
Neal Sarahan

Served on board/rotated off in 2019: Gary Mosley, Michelle Brooks, Jon Crantz, Travis Walne, Donna Edmundson-Tennyson, and Nancy Simpson

Summerhouse Houston Staff

Michelle Howard-Herbein, CEO/Executive Director
Joanna Burnett, Assistant Executive Director
Angela Crutchfield, Program Director
Bria Long, Program Associate
Brooke Magers, Program Associate
Megan Maradiago, Program Associate
Emily Padora, Program Associate
Estela Wilkenson, Program Assistant/Job Coach
Elizabeth Webster, Program Assistant
Maria Rusk, Program Assistant
Raquel Smith, Supported Employment Specialist
Who We Serve

Summerhouse Demographics

- Female 54.2%
- Male 45.8%
- Caucasian 69.4%
- African American 11.6%
- Asian 11.6%
- Hispanic 7.4%

The Summerhouse Difference

- 21 persons served as of 12-31-19; on our way to 40+ with our new location
- Average age of members: 24.6 years
- 100% of members live at home with their families
- 100% of members volunteer in the community and/or have paid employment
- 100% of members have an intellectual disability; with 75% also being on the Autism Spectrum

- Highly skilled and trained professional staff
- Intentional 4:1 member/staff ratio (with 1:1 provided for community employment)
- Focus on vocational training and job readiness placement
- Choice of many community integration/participation activities
- PATH planning for building positive futures
- Online data tracking of Individual Life Planning goals
- Extensive health and safety curriculum
- Weekly advocacy and leadership training
- Weekly small-group “social clubs” to work on communication and socialization skills
- Strong parent/family involvement
Making Houston a Better Place

Summerhouse members and staff regularly volunteer at:

Houston Food Bank
Meals on Wheels
MAM
St. Andrew's Episcopal Church
Heights Food Pantry
SPCA
Kid's Meals

Houston employers that partner with Summerhouse:

St. Andrew's Episcopal Church
Yale St Dog House & Bakery
Bayor College of Medicine
Harold's Restaurant
CVS
Sodexo at TSU
Goodwill Retail
Boral Agency
YMCA
Supported Employment

Total Employers: 10
Average Wage: $8.32 an hour
Hours per Week: Range from 6 to 40!

Job Titles:
Retail Intern
Doggie Daycare Assistant
Shred Pick Up Specialist
Banquet Assistant
Office Assistant
Shred Supervisor
Busser
Sales Floor Assistant
Animal Care Attendant
Vocational Training and Jobs

Shred for Independence

- Increased shredder count from 5 to 10
- Began subscriptions
- Gained 10 new clients
- Picked up 259 full bins (138 last year)
- Started paying Wasi as our Shred Pick-Up Specialist
- Recycled 24 tons of paper
- Recycled 24 tons of paper

We secure your documents, you secure our future.
Shred for Independence is a document destruction company where young adults with intellectual disabilities learn to work and grow in the community.
- Subscription Services
- One-time pick-ups
- Individual drop offs

Some of our regular customers:

- ACE Services Inc
- Aflac
- ASI Healthcare
- Annunciation Orthodox School
- Appraisal MC
- Boulevard Realty
- Developmental Rehab Services
- Firetron Inc
- Gracewood
- Incarnate Word Academy
- International Energy Services LLC
- Mascoat
- Moody Rambin
- PHI Medical Records LLC
- Pillsbury LLP
- QBQ Bookkeeping Services, LLC
- re:MIND
- Southwest Reporting & Video Service, Inc.
- St. Andrew's Episcopal School
- St. John's School
- St. Thomas Episcopal Church & School
- Terra Energy Partners
- The Arc of Greater Houston
- The Creek Group
Having Fun and Learning Skills
2019- A HUGE year with lots of transitions

- Founder Donna Fruge retired—leaving behind a strong legacy and philosophy of inclusion that we honor every day.
- We sold our beloved bungalow in The Heights, and built our new location in Spring Branch in order to address our growing waiting list.
- We were awarded contracts with Texas Workforce Commission and Workforce Solutions to begin providing job placement, job coaching, and supported employment services.
- Welcomed new members and staff to extend our impact and serve more young adults
  - Developed 4 new job sites and 2 new volunteer sites for members

Financial Report 2019

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<th>Category</th>
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THANK YOU TO OUR MAJOR DONORS:

The Brown Foundation
The William Stamps Farish Fund
M.D. Anderson Foundation
Albert & Ethel Herzstein Foundation
Strake Foundation
Cross Foundation
BP Foundation
American Marketing Association
TD Industries
Green Standards
ACE Services
Home Depot
The Ratterree Family
The Mauch Family
The Mudd Family

Linda Starr
Randy and Sharon Brown
The Seehar Family
The Botley Family
The Smaltz Family
Floyd and Mary Beth Kelley
The Cameron Family
The Shine Family
Gary and Vera Mosley
Michael Berryhill
Nancy Simpson
Michaelle Brooks
Laura Lopez
Kelly Dawson
We held our annual fundraiser at our new location and exceeded our fundraising goal! Thank you to Creek Group, Karbach Brewery, Runaway Radio, Marex Spectron, and all of our fantastic sponsors and donors!

Thank you Michael Ratterree, Walt Cameron, and Steven Dee for riding, and TD Industries, Meyer Family, and Mauch Family for running our rest stop!
Our Info:

Summerhouse Houston
1424 Waseca Street
Houston, TX 77055
832-200-6158

Website:
www.summerhousehouston.org
https://www.facebook.com/Summerhousehouston/

Donations:
https://summerhouse.breezechms.com/give/online

SAVE THE DATE
For the 2nd Annual

CIRQUE DU SUMMERHOUSE

OCTOBER 3, 2020 • 5 – 8PM • 1424 WASECA ST