CREATING OPPORTUNITIES FOR ADULTS WITH IDD TO BELONG AND POSITIVELY IMPACT THE GREATER HOUSTON COMMUNITY.
Our Mission:
To support adults with IDD, their families, and our community through employment, volunteerism, and partnerships to foster a culture of belonging, choice, and respect.

AREAS OF FOCUS

Employment:
We provide highly individualized and customized job placement, coaching, and supported employment services provided to members and outside referrals.

Volunteerism:
We assist members to give back to the community while exploring their career interests and learning valuable work skills.

Community Engagement:
Our community is stronger when everyone participates, and we support members to develop socially valued roles and engage in their communities.

Family Support:
We are a resource and support to families as we truly partner to implement each member’s PATH and ILP.
WHO WE ARE

SUMMERHOUSE HOUSTON
BOARD OF DIRECTORS

Alan Ratterree, Board President
Chris Mudd, Vice President
Mary Jane Williams, Secretary
Walt Cameron, Treasurer
Taylore Elliott, Board Member
Laurel Bashaw, Board Member
Tinja Anderson, Board Member
Neal Sarahan, Board Member
Anitha Balaji, Board Member
Katherine Boyd, Board Member
Irene Giannakakis, Junior League Outside Board Representation

SUMMERHOUSE HOUSTON
STAFF MEMBERS

Michelle Howard, CEO/Executive Director
Joanna Burnett, Assistant Executive Director
Angela Crutchfield, Program Director
Bria Long, Program Associate
Brooke Magers, Program Associate
Megan Maradiago, Program Associate
Emily Padora, Program Associate
Raquel Smith, Supported Employment Specialist
Jessica Wine, Program Assistant
Cadence Landry, Program Assistant
Who We Serve

- 26 persons served as of 12-31-20; on our way to 40+ with our new location
- Average age of members: 24 years
- 100% of members live at home with their families
- 100% of members volunteer in the community and/or have paid employment
- 100% of members have an intellectual disability; with 50% also being on the Autism Spectrum

The Summerhouse Difference

- Highly skilled and trained professional staff
- Intentional 4:1 member/staff ratio (with 1:1 provided for community employment)
- Focus on vocational training and job readiness placement
- Choice of many community integration/participation activities
- PATH planning for building positive futures
- Online data tracking of Individual Life Planning goals
- Extensive health and safety curriculum
- Weekly advocacy and leadership training
- Weekly small-group “social clubs” to work on communication and socialization skills
- Strong parent/family involvement
Summerhouse members and staff commit to making Houston a better place by regularly volunteer at:

- Houston Food Bank
- Meals on Wheels
- Kids' Meals
- St. Andrew's Episcopal Church
- Heights Food Pantry
- Fair Haven Food Pantry
- MAM
- Wesley Food Pantry

Employers around Houston that partner with Summerhouse:

- CVS
- Sodexo at TSU
- Boral Agency
- YMCA
- ABM at IAH
- St. Andrew's Episcopal Church
- Yale Street Dog House & Bakery
- Baylor College of Medicine
- Harold's Restaurant
VOCATIONAL TRAINING AND JOBS

Supported Employment

10 TOTAL EMPLOYERS

$8.32 AVERAGE WAGE PER HOUR

6-40 HOURS PER WEEK

Job Titles:
Retail Intern, Doggie Daycare Assistant, Shred Pick Up Specialist, Banquet Assistant, Office Assistant, Shred Supervisor, Animal Care Attendant, Wheelchair Attendant, HVAC Intern, Guitar Store Intern
VOCATIONAL TRAINING

SHRED for independence

A document destruction company where young adults with intellectual disabilities learn to work and grow in the community.

Services Offered:
- Subscription based on your needs
- One-time pick-ups
- Individual drop offs

In 2020, SFI:
- Increased shredder count from 10 to 13
- Continued our subscription service
- Gained 7 new clients
- Picked up 200 full bins
- Recycled tons 24 tons of paper

Some of our regular customers include:

- ACE Services Inc
- Aflac
- ASI Healthcare
- Annunciation Orthodox School
- Appraisal MC
- Boulevard Realty
- Developmental Rehab Services
- Firetron Inc
- Gracewood
- Incarnate Word Academy
- International Energy Services LLC
- Mascoat
- Moody Rambin
- PHI Medical Records LLC
- QBQ Bookkeeping Services, LLC
- re:MIND
- Southwest Reporting & Video Service, Inc.
- St. Andrew's Episcopal School
- St. John's School
- St. Thomas Episcopal School
- Terra Energy Partners
- The Arc of Greater Houston
- The Creek Group
Thank you to our major donors:

Back in March of 2020, we were unsure of how this year’s event would turn out. To our delight, our virtual event exceeded our expectations and we surpassed our goal of $80,000! Thank you to our sponsors, donors, families, participants, and those who donated their time to help this virtual event a success!

2020 Financial Report

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<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>Programing</td>
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<td>Admin</td>
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<tr>
<td></td>
<td>696,417.26</td>
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</table>
Summerhouse Houston
1424 Waseca Street
Houston, TX 77055
832-200-6158
Website:
www.summerhousehouston.org
https://www.facebook.com/Summerhousehouston/
Donations:
https://summerhouse.breezechms.com/give/online

SAVE THE DATE!

10.09.21
3RD ANNUAL CIRQUE DU SUMMERHOUSE

SUBJECT TO CHANGE
**Key Initiatives**

### Service Excellence
- Develop new employer, volunteer and rec sites to match needs of members
- Complete PATHs & new ILP’s
- Obtain CARF accreditation
- Successful financial audits
- Performance management & improvement system
- Implement cultural diversity plan, accessibility plan, tech plan, and Corporate Compliance plan
- Strong health & safety program

### Active Volunteer/Intern Program
- Develop policies, processes, training and recruitment strategy
- Active pool of 20 volunteers

### Shred for Independence
- Develop business model
- Direction of program: growth or re:design

### Board Development
- Develop clear expectations
- Committee structure, governance/nominating
- Residential planning
- Funding/capital campaign
- Special Events

### Scholarship Fund
- Utilize at least 35% of annual fundraiser for scholarships

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**2022 Fiscal Health:**

- **40** Membership Growth (FTE)
- **$720K** Tuition Revenue
- **CASH POSITIVE** Employment Services
- **$80K** Fundraiser Per Year
- **$50K** Grants: OPS Per Year
- **$350K** Grants: Capital Per Year
- **PAY DOWN/REFINANCE** Loan
Out of the 1,291,581 Texas that have a cognitive disability:

- 9% have a paid job in the community
- 67% choose how they spend their day
- 32% volunteer in the community
- & most spend their day in a segregated, facility-based setting

**The Summerhouse Difference**

- 24: the average age of current members
- 100%: of members volunteer at other non-profits and choose how they spend their day
- 1/3: of members are gainfully employed at 10 different job sites around the community
- 38: the total number of individuals served

...and these numbers continue to grow!

**In the past year, our members...**

- Assembled over 30,000 breakfast meals for senior citizens at Meals on Wheels
- Maintained and improved the health of Hermann Park
- Began volunteering at Wesley Food Pantry, Fair Haven Food Pantry and Kids’ Meals
- Volunteered over 1,000 hours at the Houston Food Bank and Memorial Assistance Ministries
- And recycled over 24 tons of paper at our onsite enterprise, Shred for Independence