

Summerhouse Houston

ANNUAL REPORT

2020

CREATING OPPORTUNITIES FOR ADULTS WITH IDD TO
BELONG AND POSITIVELY IMPACT THE GREATER HOUSTON
COMMUNITY.



SUMMERHOUSE

Our Mission:

To support adults with IDD, their families, and our community through employment, volunteerism, and partnerships to foster a culture of belonging, choice, and respect.

AREAS OF FOCUS

Employment:

We provide highly individualized and customized job placement, coaching, and supported employment services provided to members and outside referrals.

Volunteerism:

We assist members to give back to the community while exploring their career interests and learning valuable work skills.

Community Engagement:

Our community is stronger when everyone participates, and we support members to develop socially valued roles and engage in their communities.

Family Support:

We are a resource and support to families as we truly partner to implement each member's PATH and ILP.

WHO
WE
ARE

SUMMERHOUSE HOUSTON BOARD OF DIRECTORS

Alan Ratterree, Board President

Chris Mudd, Vice President

Mary Jane Williams, Secretary

Walt Cameron, Treasurer

Taylor Elliott, Board Member

Laurel Bashaw, Board Member

Tinja Anderson, Board Member

Neal Sarahan, Board Member

Anitha Balaji, Board Member

Katherine Boyd, Board Member

Irene Giannakakis, Junior League Outside Board
Representation

SUMMERHOUSE HOUSTON STAFF MEMBERS

Michelle Howard, CEO/Executive Director

Joanna Burnett, Assistant Executive Director

Angela Crutchfield, Program Director

Bria Long, Program Associate

Brooke Magers, Program Associate

Megan Maradiago, Program Associate

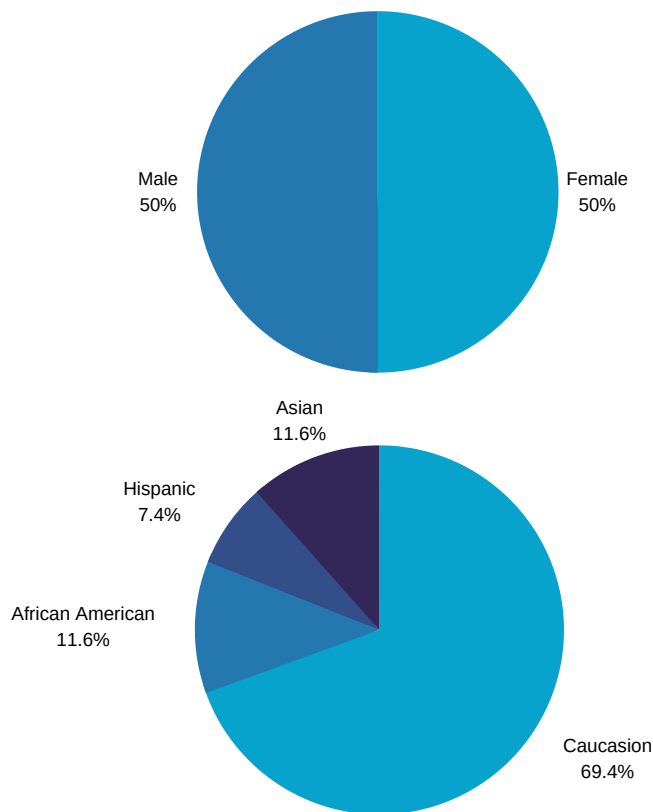
Emily Padora, Program Associate

Raquel Smith, Supported Employment Specialist

Jessica Wine, Program Assistant

Cadence Landry, Program Assistant

Summerhouse Demographics



Who We Serve

- 26 persons served as of 12-31-20; on our way to 40+ with our new location
- Average age of members: 24 years
- 100% of members live at home with their families
- 100% of members volunteer in the community and/or have paid employment
- 100% of members have an intellectual disability; with 50% also being on the Autism Spectrum

The Summerhouse Difference

- Highly skilled and trained professional staff
- Intentional 4:1 member/staff ratio (with 1:1 provided for community employment)
- Focus on vocational training and job readiness placement
- Choice of many community integration/participation activities
- PATH planning for building positive futures
- Online data tracking of Individual Life Planning goals
- Extensive health and safety curriculum
- Weekly advocacy and leadership training
- Weekly small-group “social clubs” to work on communication and socialization skills
- Strong parent/family involvement



VOL UNT EER

Summerhouse members and staff commit to making Houston a better place by regularly volunteer at:

Houston Food Bank

Meals on Wheels

Kids' Meals

St. Andrew's Episcopal Church

Heights Food Pantry

Fair Haven Food Pantry

MAM

Wesley Food Pantry



Employers around Houston that partner with Summerhouse:

CVS

Sodexo at TSU

Boral Agency

YMCA

ABM at IAH

St. Andrew's Episcopal Church

Yale Street Dog House & Bakery

Baylor College of Medicine

Harold's Restaurant

EMP LOY ERS

VOCATIONAL TRAINING AND JOBS

Supported Employment

10

TOTAL
EMPLOYERS

\$8.32
PER HOUR

AVERAGE
WAGE

6-40

HOURS PER
WEEK

Job Titles:

Retail Intern, Doggie Daycare Assistant, Shred
Pick Up Specialist, Banquet Assistant, Office
Assistant, Shred Supervisor, Animal Care
Attendant, Wheelchair Attendant, HVAC Intern,
Guitar Store Intern





VOCATIONAL TRAINING



A document destruction company where young adults with intellectual disabilities learn to work and grow in the community.

Services Offered:

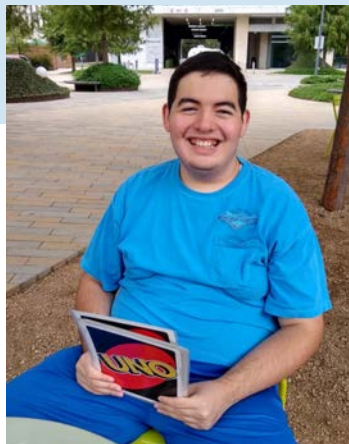
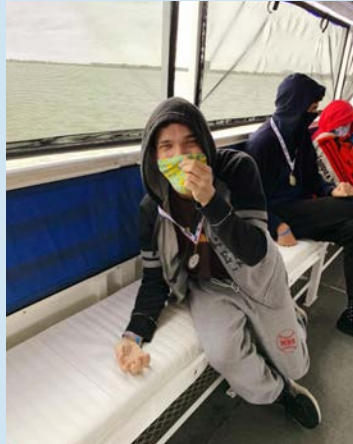
- Subscription based on your needs
- One-time pick-ups
- Individual drop offs

In 2020, SFI:

- Increased shredder count from 10 to 13
- Continued our subscription service
- Gained 7 new clients
- Picked up 200 full bins
- Recycled tons 24 tons of paper

Some of our regular customers include:

ACE Services Inc
 Aflac
 ASI Healthcare
 Annunciation Orthodox School
 Appraisal MC
 Boulevard Realty
 Developmental Rehab Services
 Firetron Inc
 Gracewood
 Incarnate Word Academy
 International Energy Services LLC
 Mascoat
 Moody Rambin
 PHI Medical Records LLC
 QBQ Bookkeeping Services, LLC
 re:MIND
 Southwest Reporting & Video Service, Inc.
 St. Andrew's Episcopal School
 St. John's School
 St. Thomas Episcopal School
 Terra Energy Partners
 The Arc of Greater Houston
 The Creek Group



Thank you to OUR MAJOR DONORS

Albert & Ethel Herzstein Foundation | AMA
Houston | American Endowment Foundation |
APS Building Services | Baxter Trust | Cross
Foundation | Endeavor Behavioral Institute |
FireTron, Inc | Marex Spectron | MD Anderson |
The Meyer Family | The Mauch Family | Precision
Petroleum Labs | Silver Eagle Distributors
Houston, LLC | Steve and Joan Raymond |
Stevan Gilmore | Stewart Foundation | Strake
Foundation | The Lopez-Marks Family | The
Medallion Foundation | Unified Energy Services |
Whole Foods | Wrather Family Foundation

Cirque du Summerhouse 2020



Back in March of 2020, we were unsure of how this year's event would turn out. To our delight, our virtual event exceeded our expectations and we surpassed our goal of \$80,000! Thank you to our sponsors, donors, families, participants, and those who donated their time to help this virtual event a success!

2020 Financial Report

Programing	531,938.38	76.8%
Admin	87,718.22	12.7%
Fundraising	72,915.10	10.5%
Subtotal	692,571.70	100.0%
Special Event, netted w/income	3,845.56	
	696,417.26	



SUMMERHOUSE
where lives blossom

Summerhouse Houston

1424 Waseca Street

Houston, TX 77055

832-200-6158

Website:

www.summerhousehouston.org

<https://www.facebook.com/Summerhousehouston/>

Donations:

<https://summerhouse.breezechms.com/give/online>

SAVE
THE
DATE!

10.09.21

3RD ANNUAL
CIRQUE DU
SUMMERHOUSE

SUBJECT TO CHANGE



STRATEGIC DASHBOARD

Core Values

STABILITY RELATIONSHIPS COMMUNITY
PERSON-CENTERED MEANINGFUL WORK

KEY INITIATIVES

Service Excellence

- Develop new employer, volunteer and rec sites to match needs of members
- Complete PATHs & new ILP's
- Obtain CARF accreditation
- Successful financial audits
- Performance management & improvement system
- Implement cultural diversity plan, accessibility plan, tech plan, and Corporate Compliance plan
- Strong health & safety program

Active Volunteer/Intern Program

- Develop policies, processes, training and recruitment strategy
- Active pool of 20 volunteers

Shred for Independence

- Develop business model
- Direction of program: growth or re:design

Board Development

- Develop clear expectations
- Committee structure, governance/nominating
- Residential planning
- Funding/capital campaign
- Special Events

Scholarship Fund

- Utilize at least 35% of annual fundraiser for scholarships

2022 FISCAL HEALTH:

40

MEMBERSHIP
GROWTH (FTE)

\$720K

TUITION
REVENUE

CASH
POSITIVE

EMPLOYMENT
SERVICES

\$80K

PER YEAR

FUNDRAISER

\$50K

PER YEAR

GRANTS:
OPS

\$350K

PER YEAR

GRANTS:
CAPITAL

PAY DOWN/
REFINANCE

LOAN

SUMMERHOUSE

Impact Stats

Out of the 1,291,581 Texas that have a cognitive disability:

- 9% have a paid job in the community
- 67% choose how they spend their day
- 32% volunteer in the community
- & most spend their day in a segregated, facility-based setting



The Summerhouse Difference

24

the average age of current members

100%

of members volunteer at other non-profits and choose how they spend their day

1/3

of members are gainfully employed at 10 different job sites around the community

38

the total number of individuals served

...and these numbers continue to grow!

IN THE PAST YEAR, OUR MEMBERS...

- Assembled over 30,000 breakfast meals for senior citizens at Meals on Wheels
- Maintained and improved the health of Hermann Park
- Began volunteering at Wesley Food Pantry, Fair Haven Food Pantry and Kids' Meals
- Volunteered over 1,000 hours at the Houston Food Bank and Memorial Assistance Ministries
- And recycled over 24 tons of paper at our onsite enterprise, Shred for Independence

