

SUMMERHOUSE

ANNUAL REPORT 2021



CREATING OPPORTUNITIES FOR ADULTS WITH
IDD TO BELONG AND POSITIVELY IMPACT THE
GREATER HOUSTON COMMUNITY.

Our Mission:

To support adults with IDD, their families, and our community through employment, volunteerism, and partnerships to foster a culture of belonging, choice, and respect.

AREAS OF FOCUS

Employment:

We provide highly individualized and customized job placement, coaching, and supported employment services provided to members and outside referrals.

Volunteerism:

We assist members to give back to the community while exploring their career interests and learning valuable work skills.

Community Engagement:

Our community is stronger when everyone participates, and we support members to develop socially valued roles and engage in their communities.

Family Support:

We are a resource and support to families as we truly partner to implement each member's PATH and ILP.

WHO WE ARE

BOARD OF DIRECTORS

Chris Mudd, Board President

Mary Jane Williams, Secretary

Walt Cameron, Treasurer

Tinja Anderson, Board Member

Neal Sarahan, Board Member

Anitha Balaji, Board Member

Hugo Guerrero, Board Member

Matthew Heberlein, Board Member

Jason Beesinger, Board Member

Irene Giannakakis, Junior League Outside Board Representation

STAFF MEMBERS

Michelle Howard, CEO/Executive Director

Angela Crutchfield, Program Director

Brooke Magers, Program Associate

Cadence Landry, Program Associate

Elizabeth Beard, Program Assistant

Emily Padora, Program Associate

Jaccie Mendoza, Program Assistant

Jessica Wine, Program Assistant

Joanna Burnett, Consultant

Leah Christian, Program Assistant

Megan Maradiago, Program Associate

Melissa Toombs, Supported Employment Specialist

Nadine Heffernan, Program Assistant

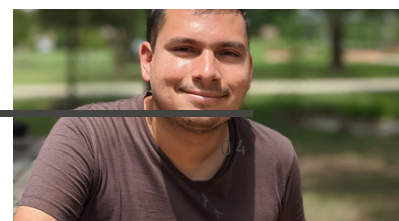
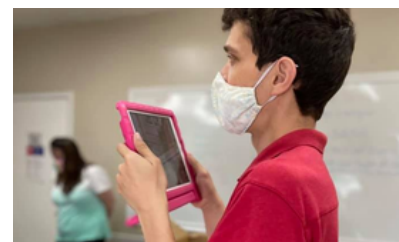
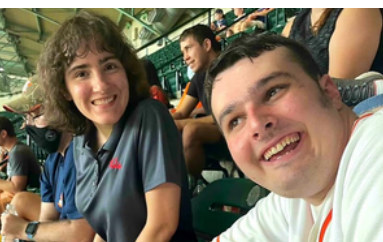
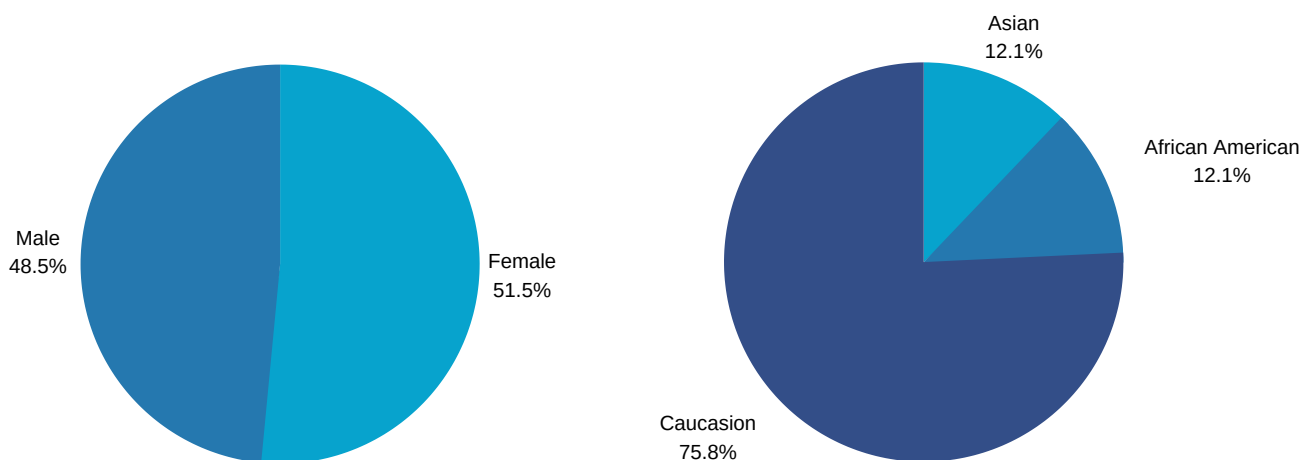
Raquel Smith, Supported Employment Specialist

Sydni McDonald, Program Assistant

WHO WE SERVE

- 33 persons served as of 12-31-21; on our way to 40+ within our new location
- Average age of members: 26.1 years
- 100% of members live at home with their families
- 100% of members volunteer in the community and/or have paid employment
- 100% of members have an intellectual disability; with 55% being on the Autism Spectrum

Summerhouse Demographics



The Summerhouse Difference



- Highly skilled and trained professional staff
- Intentional 4:1 member/staff ratio (with 1:1 provided for community employment)
- Focus on vocational training and job readiness placement
- Choice of many community integration/participation activities
- PATH planning for building positive futures
- Weekly small-group “social clubs” to work on communication and socialization skills
- Online data tracking of Individual Life Planning goals
- Extensive health and safety curriculum
- Weekly advocacy and leadership training
- Strong parent/family involvement





NATHAN, MATTHEW, OMER, ELIZABETH, AND NADINE



CADENCE, ROMEO, TYGER, MIKI, AND MACKENZIE



LEAH, DANIEL, WASI, NATALIE, AND COLE



BEKAH, BROOKE, TESSA, SYDNEE, AND SYDNI



LEONA, CAROLINE, ALLISON, JACCIE, AND JESSICA



ASHLEY, CAROLINE, ERIN, ELIZABETH, CAMILLE, AND FELICIANA



DAVID, PAUL, TYLER, EMILY, KENNY, AND PATRICK



DESSARAE, JESSICA, BRUCE, AND DEVIN

VOLUNTEERING

Summerhouse members and staff commit to making Houston a better place by regularly volunteering at:

Houston Food Bank, Harris County Pets, Project C.U.R.E., Nature Discovery Center, Hermann Park Conservancy, Meals on Wheels, Kids' Meals, Heights Food Pantry, Memorial Assistance Ministries, Loaves & Fishes, Wesley Food Pantry, Hope Farms, Fair Haven Food Pantry, Rise Against Hunger, The Cottage Shop, Friends of the Houston Public Library, Houston Humane Society, and Houston Furniture Bank.

This year we added over 14 new community-based volunteer sites!



COMMUNITY EMPLOYMENT

6-30

HOURS PER WEEK

\$9.82

PER HOUR

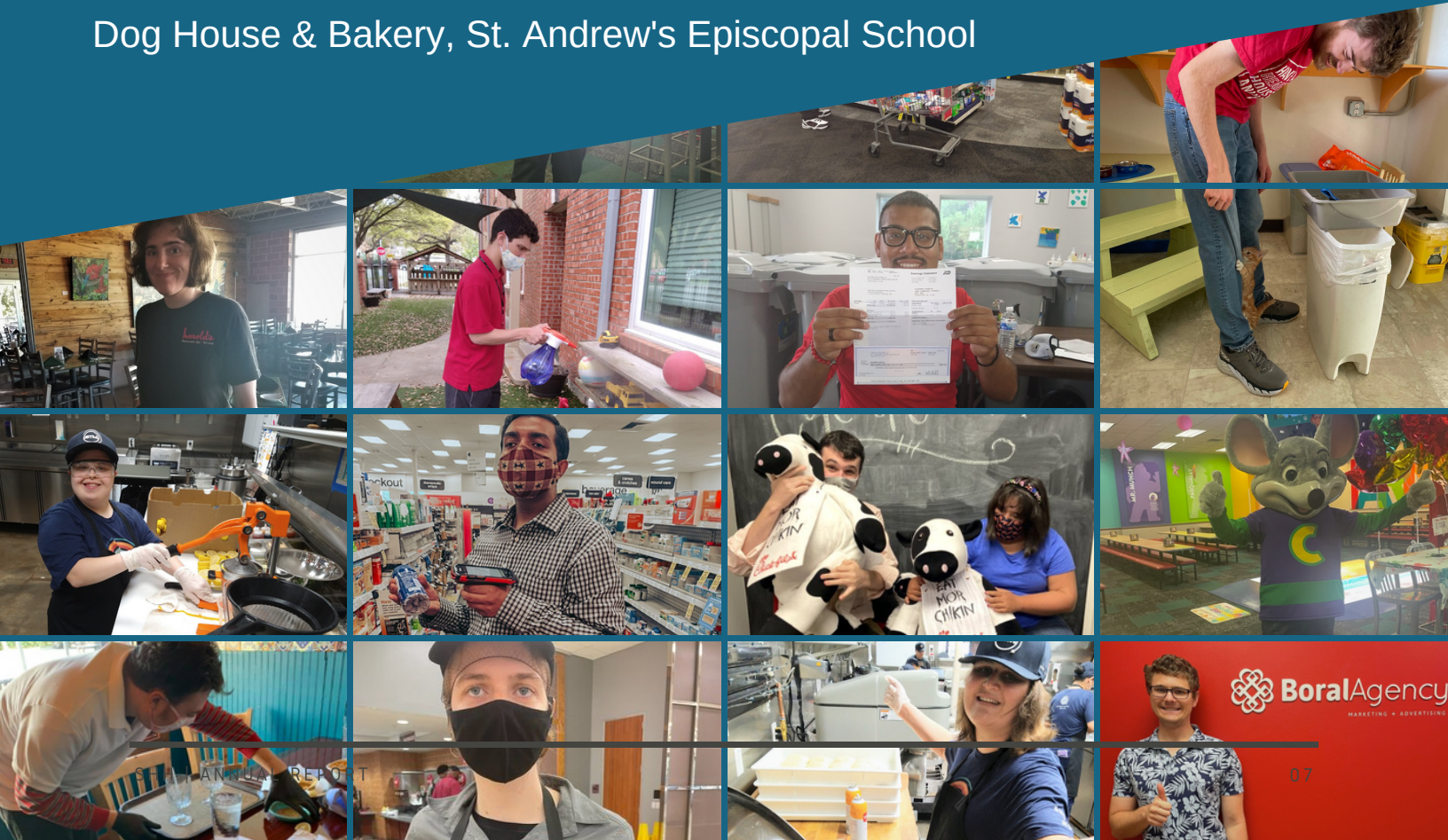
AVERAGE WAGE

18

TOTAL EMPLOYERS

Employers around Houston that partner with Summerhouse:

CVS, Chuck E Cheese, Sodexo at TSU, Bike Barn, Boral Agency, YMCA, Shoot the Moon, Special Pals, Blazar Solutions, Chick-fil-A, Marshall's, ABM at IAH, Tony's Mexican Restaurant, Easton Commons Animal Hospital, Harold's Restaurant, Baylor College of Medicine, Yale Street Dog House & Bakery, St. Andrew's Episcopal School



VOCATIONAL TRAINING



A document destruction company where young adults with intellectual disabilities learn to work and grow in the community.

Services Offered:

- Subscription based on your needs
- One-time pick-ups
- Individual drop offs

In 2021, SFI:

- Continued our subscription service
- Picked up over 190 bins
- Recycled 60,000 pounds of paper
- Provided jobs for 3 new shredding attendants



Some of our regular customers include:

ACE Services Inc, ASI Healthcare, Annunciation Orthodox School, Appraisal MC, Boulevard Realty, Developmental Rehab Services, EXCEL Midstream Solutions Inc, Firetron Inc, Gracewood, Incarnate Word Academy, International Energy Services LLC, Jura Energy LLC, Mascoat, Moody Rambin, North American Interpipe, Pennacle Midstream, PHI Medical Records LLC, QBQ Bookkeeping Services, LLC, re:MIND, Rise School, Southwest Reporting & Video Service, Inc., St. Andrew's Episcopal School, St. John's School, St. Thomas Episcopal School, Terra Energy Partners, The Arc of Greater Houston, The Creek Group, The Joy School



DONORS



The Leger Family

BP Foundation

The Cardinal Family

Keith Graham

Sharon Brown

The Botley Family

Cross Foundation

Silver Eagle Distributors

Houston, LLC

Troop 642

Unified Energy Services LLC

The Creek Group

William Stamps Farish Fund

Southwest Pipe Services

Barrilleaux Energy Services

The Ratterree Family

Fidelity Charitable

The Meyer Family

The Medallion Foundation

The Mauch Family

The Guerrero Family

Scott P Armstrong

Albert & Ethel Herzstein
Foundation

Thank you!

Cirque du SUMMERHOUSE

We were thrilled to be able to celebrate in person in 2021.
Thank you to our sponsors, volunteers, and guests for
making it the best (and most profitable) year yet!



A NOTE FROM OUR *Executive Director*

Despite the continuing pandemic, 2021 was a year of huge growth for Summerhouse's community integration program. We added 10 new members (plus 2 returning from an extended COVID break) for a total of 33 members and gained 5 new staff positions. In addition:

- We completely redid our program's structure by implementing small groups based on members' interest and creating the opportunity to plan their own week's schedule. Even "Fun Fridays" went from one staff planned activity to multiple activities that members get to choose from.
- We continued monthly health and safety trainings and added diversity training for both staff and members.
- We continued the revamping of our service planning process, utilizing PATHs and Individual Life Plans to guide a member's goals and overall life choices.
- We added 14 new community-based volunteer sites.
- We continued a strong focus on members getting regular supported employment jobs in the community.
- All staff are being trained in MANDT (a holistic evidence-based training to handle challenging behaviors.)
- A strong orientation program for new staff was developed and implemented.
- Through a grant from William Stamps Farish Foundation, we were able to begin offering scholarships to some families in need.

2021 was also a big year for our new Community Employment Program. We added one staff (for a total of 2.25), made several great placements, and provided our first Pre-ETS class. All staff are now fully credentialed by UNT (required for TWC funding) for Job Skills Training, Job Placement, Supported Employment, and Autism Endorsement. We continue to provide benefits counseling to families requesting that service free of charge. Our placements included a mix of member getting jobs, internships through Workforce Solutions, and placements for TWC clients.

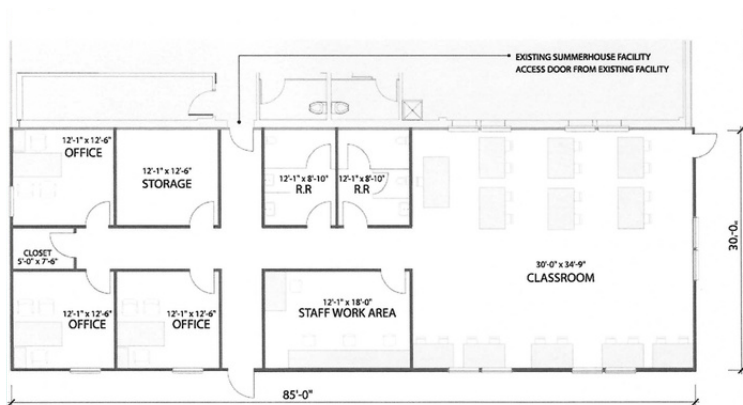
Looking ahead to 2022, we will be embarking on a Phase 2 Capital Campaign for an addition to our building, adding an additional Spring fundraiser (golf tournament on May 11th), and working to obtain our International CARF accreditation.

Thank you for your continued support,



LOOKING AHEAD

In 2022, we are beginning Phase 2 of our Capital Campaign for the addition to our building



SAVE THE DATE

SUMMERHOUSE HOUSTON'S
INAUGURAL GOLF TOURNAMENT

MAY 11TH, 2022

BlackHorse Golf Club
12205 Fry Rd
Cypress, TX 77433

Registration Opens Soon!
Please contact kimberly@summerhousehouston.org
for participation and sponsorship opportunities

STRATEGIC DASHBOARD

Core Values

STABILITY RELATIONSHIPS COMMUNITY
PERSON-CENTERED MEANINGFUL WORK

KEY INITIATIVES

Service Excellence

- Develop new employer, volunteer and rec sites to match needs of members
- Complete PATHs & new ILP's
- Obtain CARF accreditation
- Successful financial audits
- Performance management & improvement system
- Implement cultural diversity plan, accessibility plan, tech plan, and Corporate Compliance plan
- Strong health & safety program

Active Volunteer/Intern Program

- Develop policies, processes, training and recruitment strategy
- Active pool of 20 volunteers

Shred for Independence

- Develop business model
- Direction of program: growth or re:design

Board Development

- Develop clear expectations
- Committee structure, governance/nominating
- Residential planning
- Funding/capital campaign
- Special Events

Scholarship Fund

- Utilize at least 35% of annual fundraiser for scholarships

2022 FISCAL HEALTH:

40

MEMBERSHIP
GROWTH (FTE)

\$720K

TUITION
REVENUE

CASH
POSITIVE

EMPLOYMENT
SERVICES

\$80K

PER YEAR

FUNDRAISER

\$50K

PER YEAR

GRANTS:
OPS

\$350K

PER YEAR

GRANTS:
CAPITAL



SUMMERHOUSE

where lives blossom

1424 Waseca Street, Houston, TX 77055
832-200-6158



Website:

www.summerhousehouston.org

<https://www.facebook.com/Summerhousehouston/>

Donations:

<https://summerhouse.breezechms.com/give/online>