



SUMMERHOUSE HOUSTON ANNUAL REPORT 2024



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FROM THE EXECUTIVE DIRECTOR

Greetings from Summerhouse Houston! 2024 was a fantastic year. Our staff and board worked extremely hard to achieve positive outcomes for those we support. This year, we updated our strategic plan, established our 5-year vision, and developed 2-year goals for the growth of our program.

Some highlights of 2024 include:

- Started a taskforce to define/redefine membership continuation and transition criteria.
- Bought additional/new vans to ensure members can participate in the community and set up dash cams in all nine vehicles to enhance safety and accountability.
- Ensured staff training compliance through MANDT certifications and UNT credentials. Our team also attended the Texas APSE conference, Power Tools, and the Arc Positive Futures Conference to enhance the professional development of our staff.
- Executed a comprehensive camera and intercom system to improve communication and security.
- Continued scholarships to increase accessibility to our services.
- Served over 130 people in our employment program and continued to prioritize day program members for employment sites.
- Received high satisfaction rates from day program members, families, employment clients, employers, volunteer sites, and staff.



Michelle Howard-Herbein
CEO/Executive Director

We look forward to a great 2025 creating additional opportunities for adults with intellectual and developmental disabilities (IDD) to belong and positively impact the Greater Houston community.



OUR MISSION

To support adults with IDD, their families and our community through employment, volunteerism and partnerships to foster a culture of belonging, choice, and respect.

OUR CORE VALUES

Person-Centered

Relationships

Meaningful Work

Community

Stability

AREAS OF FOCUS

EMPLOYMENT

We provide highly individualized and customized job placement, coaching, and supported employment services to members and outside referrals.

VOLUNTEERISM

We assist members to give back to the community while exploring their career interests and learning valuable work skills.

COMMUNITY ENGAGEMENT

Our community is stronger when everyone participates, and we support members to develop socially valued roles and engage in communities.

FAMILY SUPPORT

We are a resource and support to families as we truly partner to implement each member's PATH and Individualized Life Plans.

WHO WE ARE

Staff Members

EXECUTIVE STAFF

Michelle Howard-Herbein	CEO/ Executive Director
Angela Crutchfield	Program Director
Megan Maradiago	COO/Assistant Program Director
Robyn Hardeway	Community Relations Director
Melissa Walsh	Employment Director

EMPLOYMENT SPECIALISTS

Leah Christian	Supported Employment Specialist
Erika Alonso	Supported Employment Specialist
Candice Floyd	Job Coach
Aniyah Keaton	Job Coach

PROGRAM ASSOCIATES

Elizabeth Salcido	Program Associate
Jessica Wine	Program Associate/ Admin.
Mackenzie Laird	Program Associate/ Social Media
Nadine Heffernan	Community Relations Associate

DIRECT SUPPORT PROFESSIONALS

- Claire Pena
- Jaccie Mendoza
- Katie Trowbridge
- Jennifer Keane
- Peter McGeorge
- Kate Stinson
- Vanessa Cabello
- Brenda Marches

Board of Directors

Connor Wiginton	Board President
Jason Beesinger	Board Vice President
Keith Botley	Board Treasurer
Mary Jane Williams	Board Secretary
Dr. Becky Shermis	Board Member
Mimi Blomberg	Board Member
Jared Grodin	Board Member
Elisabeth Bruheim	Board Member
Becky Greene	Board Member
Paula Hannibal	Board Member



ABOUT OUR COMMUNITY PROGRAM

100% OF MEMBERS volunteer in the community and/or have paid employment

100% OF MEMBERS have an intellectual disability (56% also on the Autism Spectrum)



Our members spend **82% of their time in the community**

25.9 is the average age of our members



VOLUNTEERISM



920+
HOURS PER
MONTH

spent volunteering at
non-profits around
the city

24

Total number of
places where we
regularly volunteer

12

New volunteers sites
added this
year



REGULAR VOLUNTEER SITES

- Houston Food Bank
- Friends of Houston Public Library
- Kids Meals
- Buckner Family Services
- Main Street Ministries
- Plant it Forward
- Target Hunger
- The Cottage Shop
- Mission of Yahweh
- Women's Home Food Pantry
- Child Watch at Refugee Center
- Clothed by Faith
- Nature Discovery Center
- SIRE
- Heights Food Pantry
- Books Between Kids
- Harris County Pets
- Lord of the Streets
- Project CURE
- Meals on Wheels
- Designer Divas
- Cy-Hope Hope Chest
- Silverline Ministries
- Westside Assistance Ministries

PROGRAM OUTCOMES



45%

OF OUR
MEMBERS
ARE
EMPLOYED

8

MONTHS

AVERAGE TIME
MEMBERS
REACH
VOCATIONAL
GOALS

15

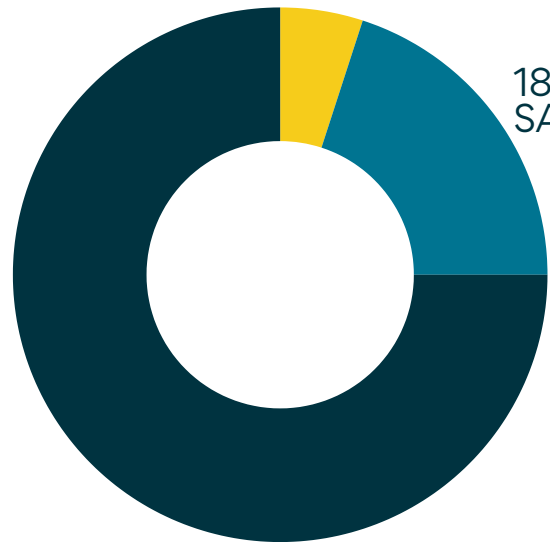
MONTHS

AVERAGE TIME
MEMBERS
REACH SOCIAL
GOALS

FAMILY SATISFACTION

9.1% NEUTRAL

18.2%
SATISFIED



72.7%
VERY SATISFIED



COMMUNITY EMPLOYMENT

Our Supported Employment teams works hard to find meaningful employment for individuals with IDD. We've partnered with employers all over the city to build a community that celebrates differences and workplace inclusion.

100+
PEOPLE SERVED
Since inception of
the program

60
Total number of
individuals
supported in 2024

4
Internships
Supported

6
New businesses
added to our
employers

OUR POSITIVE EMPLOYERS

- Harris County Precinct 4
- Chick-Fil-A
- Rise Against Hunger
- St. Andrews Episcopal School
- Fed Ex
- Fort Bend ISD
- Dish Society
- Adecco at TSU
- Steak 48
- Rise School
- Cy-Fair ISD
- Dig World
- MOD Pizza
- TEAM Approach
- Walmart
- Hilton Galleria
- HEB
- Goodwill





COMMUNITY EMPLOYMENT



92% of our clients retain their employment after 90 days.



The rewarding part about working with Summerhouse employment office is getting better and better at my job.

Summerhouse Client

I am very proud to say that my son has been employed for 18 months! I believe his success is due to the job coaching he received from Summerhouse Houston.

Summerhouse Parent

2024 FUNDRAISERS



CRAWFEST

On April 18th, Summerhouse families, staff, board members, and community partners gathered at Onion Creek Café to celebrate the positive impact our members have in the Greater Houston area.



SWING FOR SUMMERHOUSE GOLF TOURNAMENT

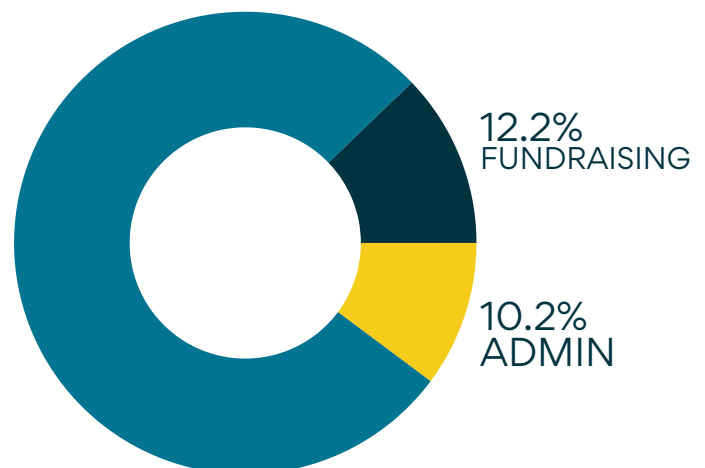
Our golf tournament took place on May 6th at the BlackHorse Golf Club. Summerhouse members were present to cheer on participants. We greatly appreciate our sponsors, donors, and volunteers.



ANNUAL FALL GALA

On October 17th, we held our Annual Gala at the Junior League of Houston. We acknowledged top supporters and applauded our accomplishments throughout the year. There was exquisite food and live entertainment.

EXPENDITURES



77.6%
PROGRAMMING

UPCOMING EVENTS

FIESTA FUN NIGHT

Wednesday, April 2, 2025
6:00 pm- 9:00 pm
Tejas Brewery



Scan for Tickets and Sponsorships

SWING FOR SUMMERHOUSE GOLF TOURNAMENT

Monday, May 5, 2025
BlackHorse Golf Club



Scan for Tickets and Sponsorships

ANNUAL FALL GALA

Thursday, October 16, 2025
7:00 pm -10:00 pm
The Briar Club





WE APPRECIATE OUR DONORS AND SUPPORTERS

Thank you to our donors who support the mission of Summerhouse Houston. We are grateful to our partners who help us make positive contributions in our community.

M.D. Anderson Foundation
The Medallion Foundation
Moody Foundation
Clayton Fund
William Stamps Farish Fund
H&E Montandon Charitable Trust
Vertical Bridge REIT
Agee Family Foundation
CMT Properites and Cameron Family
Gaylord Family
Summit Midstream Partners, LP
Tegna Foundation
Ratterree Family
Bruheim Family
Annabella Greene
The Guerrero Family Foundation

SPL Labs
National Christian Foundation
Mike and Susan Connell
David Lawler
Joy Polosi
Canaan Barrilleaux
Tormey Charitable Fund
Beesinger Family
Botley Family
Grady Bell
Guerrero Family
APS Building Services
Wiginton Family
Back Swing Golf Events
Bobby's Fund Foundation
Morrisee Family

Wellpoint
Courtney Griffin
Mauch Family
Shems Blomberg
Früge Family
Tonnesen Family
Service Corporation Dignity Memorial Fund
Cardinal Family
Meyer Family
Flow Zone
Daniel Sosna
Cross Foundation
The Brown Law Firm
Tracy Daimier

THANK YOU!

OUR 5 YEAR VISION

At Summerhouse, we create opportunities for adults with IDD to belong and positively impact the Greater Houston community. Here is our vision to maintain our mission in the future.

- Be recognized as a leader and the best program in Houston
 - Maintain a strong and diverse board (11-13 members) with needed backgrounds and expertise
 - Supplement board with an Advisory council
 - Serve 500 individuals in the employment program
 - Continue to maintain and grow relationships with foundations and corporations
 - Expand administrative team
- Have growth of funding sources
 - Maintain day program tuition at no more than 3-4% increase per year; have scholarship funds available
 - Hold 3-4 successful fundraising events per year
 - Improve compensation and benefit structure to retain management and staff
 - Create an up-to-date infrastructure (tech, facility maintenance, vehicles, HR)
 - Expand Summerhouse to additional locations



OUR 2 YEAR GOALS

Summerhouse supports adults with IDD, their families, and our community through employment, volunteerism, and partnerships to foster a culture of belonging, choice, and respect. Here are our major goals for the next 2 years.

- Develop continuation and transition criteria for members
- Expand volunteer sites for members, ensuring that at least 50% are not food related
- Hold regular Pre-ETS classes (4-6 per year)
- Place at least 5 new members in employment services per year
- Continue comprehensive health and safety program including training, drills, and inspections
- Increase engagement with schools, community groups, and corporations
- Develop a sustainable financial plan by exploring donor KPIs and income streams to cover current and future costs of the organization





THANK YOU FOR YOUR CONTINUED SUPPORT OF OUR PROGRAMS



Summerhouse offers community-based day services and supported employment services to adults with IDD. We could not do this valued work without our generous partners and supporters

1424 Waseca St.
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f i in
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www.summerhousehouston.org

